UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

| The GEO Group, Inc. Employer | | Case No. | 27-RC-289451 | Date Filed | January 24, 2022 | |
|--|--|--|--|--|------------------------|------------------|
| United Professional Security of America Petitioner International Union, Security, Police and Fire Professional of America (SPFPA) Intervenor United Government Security Officers of America International Union and its Local 840 Intervenor | | Date Issued | 3/30/2022 | | | |
| | | | | State CC | toto 00 | |
| | | Type of Election: (Check one:) Stipulation Board Direction Consent Agreement RD Direction Incumbent Union (Code) | | (If a _j ei | | |
| | | | LY OF BA | ALLOTS | | |
| electio | The undersigned agent on held in the above case, | of the Regional Direct and concluded on the | tor certifies that t date indicated a | the results of tabulation bove, were as follows: | of ballots case in the | |
| 1. Appr | oximate number of eligible vo | ters | ~~~~~ | 0.03 | y | |
| 2. Numl | ber of Void ballots | | *************************************** | | 3 | |
| 3. Numi | per of Votes cast for | United Professiona | I Security Offic | ers of America | | 62 |
| 4. Numi | per of Votes cast for | International Union Professional of Am | , Security, Policerica (SPFPA) | ce and Fire | | 4 |
| 5. Numb | per of Votes cast for | United Governmen International Union | t Security Office and its Local 8 | ers of America 340 | | 9 |
| 6. Numb | per of Votes cast against parti | cipating labor organization | on(s) | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | 5 |
| 7. Numb | per of Valid votes counted (su | m 3, 4, 5, and 6) | | | | 80 |
| 8. Numb | per of challenged ballots | | | | | D |
| 9. Numb | per of Valid votes counted plus | s challenged ballots (sum | of 7 and 8) | | | 80 |
| 10. Challe | enges are (not) sufficient in nu | umber to affect the results | s of the election. | 9 | | |
| 10. Challenges are (not) sufficient in number to affect the results of the election. 11. A majority of the valid votes counted plus challenged ballots (Item 9) has been cast for | | | | | | |
| | For the Regional Directo | (100 | Toppe . | | | |
| certify the | The undersigned acted as at the counting and tabula esults were as indicated a | iting were fairly and a bove. We also acknow | ccurately done, to dedge service of | that the secrecy of the bath this tally. | pallots was maintaine | nereby d, and |
| For | United Professional S | ecurity Officers of Ar | merica – V | a viduce | U | |
| For | The GEO Group, Inc. | -via vidi | 's confee | enee | | |
| For | For United Government Security Officers of America International Union and its Local 840 VIA VIDUO Influence | | | | | |
| For | United Government Se | ecurity Officers of An | nerica Internatio | onal Union and its Loc | al 840 VIA VI | devenference. |
| | *************************************** | | | | | |

FORM NLRB-760 (7-10)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

l Date Filed

| AVM, Inc. | Case No. 16-RC-288492 | 1/5/2022 |
|--|---|---|
| W | Date Issued 3/16/2022 | |
| Employer | City Fort Worth | State TX |
| and , | Type of Election: | (If applicable check |
| nternational Union, Security, Police and Fire | (Check one:) | either or both:) |
| Professionals of American (SPFPA) | Stipulation □ Board Direction | 8(b) (7) |
| Petitioner | 1 | 🔀 Mail Ballot |
| | Consent Agreement | |
| | RD Direction Incumbent Union (Code) | |
| TALLY OF | BALLOTS | |
| The undersigned agent of the Regional Director certifies in the above case, and concluded on the date indicated above, we | s that the results of tabulation of ballots case ere as follows: | e in the election held |
| Approximate number of eligible voters | 188 | |
| 2. Number of Void ballots | 3 | |
| Number of Votes cast for | | |
| | d Fire Professionals of American (SPFPA) | 54 |
| | | |
| Number of Votes cast for | XXXXXX | /v |
| · | | · |
| 5. Number of Votes cast for | | |
| | | |
| 6. Number of Votes cast against participating labor organization(s) | | 78 |
| 7. Number of Valid votes counted (sum 3, 4, 5, and 6) | | 132 |
| | | |
| 9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) | | 135 |
| Challenges are <u>(not)</u> sufficient in number to affect the results of the election | on. | |
| 11. A majority of the valid votes counted plus challenged ballots (Item 9) has | | . |
| International Union, Security, Police and Fire Professionals of A | merican (SPFPA) | |
| For the Regional Dire | ector /s/ Carrine Gray | |
| The undersigned acted as authorized observers in the counting counting and tabulating were fairly and accurately done, that the sindicated above. We also acknowledge service of this tally. | and tabulating of ballots indicated above. Viscorecy of the ballots was maintained, and | We hereby certify that the that the results were as |
| For MVM, Inc. | | |
| For 14 14, me. | | |
| | | |
| For | | |
| | | |
| For International Union, Security, Police and Fire Professionals | of American (SPFPA) | |
| Gallel N. Coll. | | |

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

| MVM, INC. | | Date Filed: January 13, 2022 | |
|--|---|--|--|
| | Date Issued: March 10, 2022 | | |
| Employer | City: Phoenix State: | AZ | |
| and | | applicable check Either or Both:) | |
| INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS | ⊠ Stipulation □ | 8(b) (7) | |
| OF AMERICA (SPFPA) | ☐ Board Direction | Mail Ballot | |
| Petitioner | Consent Agreement | | |
| 1 etitorei | RD Direction Incumbent Union (Code) | | |
| TALLY OF | BALLOTS | | |
| The undersigned agent of the Regional Director certiful election held in the above case, and concluded | | | |
| Approximate number of eligible voters | 92 | | |
| 2. Number of Void ballots | <u>3</u> | | |
| 3. Number of Votes cast for PETITIONER | | 15 | |
| 4. Number of Votes cast for | | <u>XXXXXXX</u> | |
| 5. Number of Votes cast for | | <u>XXXXXXX</u> | |
| 6. Number of Votes cast against participating labor organization(s) | | 34 | |
| 7. Number of Valid votes counted (sum of 3, 4, 5, and 6) | | 49 | |
| 8. Number of Challenged ballots | | <u>0</u> | |
| 9. Number of Valid votes counted plus challenged ballots (sum of 7 an | nd 8) | 49 | |
| 10. Challenges are (not) sufficient in number to affect the results of the | election. | | |
| 11. A majority of the valid votes counted plus challenged ballots (Item SECURITY, POLICE AND FIRE PROFESSIO | 9) has (not) been cast for INTERNATION A NALS OF AMERICA (SPFPA) | AL UNION, | |
| For the Regional Director, Region 28 | Judith C. Davila | - | |
| The undersigned acted as authorized observers in the counting and counting and tabulating were fairly and accurately done, that the sindicated above. We also acknowledge service of this tally. | d tabulating of ballots indicated above. We he secrecy of the ballots was maintained, and tha | ereby certify that the the results were as | |
| For: MVM, INC. | | | |
| For: INTERNATIONAL UNION, SECURITY, P AMERICA (SPFPA) | POLICE AND FIRE PROFESSION | | |

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

| MVM, INC. | | Case No: 28-RC-288965 | | Date Filed: January 13, 2022 | |
|---|--|--------------------------|---|--|--|
| | | | Issued: | | |
| Employer | | | Phoenix | State: | AZ |
| and INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) Petitioner | | | Type of Election (Check One:) | (If applicable check Either or Both:) | |
| | | ⊠ | Stipulation | | 8(b) (7) |
| | | | Board Direction | \boxtimes | Mail Ballot |
| | | | Consent Agreement | | |
| | | | RD Direction Incumbent Union (Code | e) | |
| | TALLY OF | BAI | LOTS | | = |
| , | The undersigned agent of the Regional Director certification held in the above case, and concluded | ies th on th | at the results of tabut e date indicated above | lation of balve, were as | llots case in the follows: |
| 1. | Approximate number of eligible voters | | | 92 | |
| 2. | Number of Void ballots | | | 3 | |
| 3. | Number of Votes cast for PETITIONER | ****** | | ••••• | 15 |
| 4. | Number of Votes cast for | | | ••••• | <u>xxxxx</u> xxx |
| 5. | Number of Votes cast for | | | ••••• | <u>xxxxxxx</u> |
| 6. | Number of Votes cast against participating labor organization(s) | | ••••• | | 34 |
| 7. | 7. Number of Valid votes counted (sum of 3, 4, 5, and 6) | | | | 49 |
| 8. | 8. Number of Challenged ballots | | | | 0 |
| 9. | Number of Valid votes counted plus challenged ballots (sum of 7 and | 8) | | | 49 |
| 10. | Challenges are (not) sufficient in number to affect the results of the ele | ection. | | | |
| 11. | A majority of the valid votes counted plus challenged ballots (Item 9) SECURITY, POLICE AND FIRE PROFESSION | has (ne | ot) been cast for INTER OF AMERICA (SI | NATIONA PFPA) | L UNION, |
| | For the Regional Director, Region 28 | | Judith C. T | Pavila | |
| COL | e undersigned acted as authorized observers in the counting and tanting and tabulating were fairly and accurately done, that the secicated above. We also acknowledge service of this tally. | abular crecy (| ing of ballots indicated a of the ballots was mainta | ibove. We her ined, and that | eby certify that the the results were as |
| Fo | Timby Canal | e_ | · | | |
| Fo | r: INTERNATIONAL UNION, SECURITY, PO AMERICA (SPFPA) | LIC | E AND FIRE PROI | FESSIONA | LS OF |

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

| MVM, INC. | Case No: 28-RC-288965 | Date Filed: January 13, 2022 | | |
|--|---------------------------------------|---------------------------------|-----------------------------|--|
| , | Date Issued: March 10, 2022 | | | |
| Employer | City: Phoenix | State: AZ | | |
| and | Type of Election (Check One:) | (If appl | icable check r or Both:) | |
| INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS | | ☐ 8(b) | ĺ | |
| OF AMERICA (SPFPA) | ☐ Board Direction | _ | Ballot | |
| Petitioner | Consent Agreement | | | |
| Tettiones | RD Direction Incumbent Union (Code) | | | |
| TALLY OF | BALLOTS | | | |
| The undersigned agent of the Regional Director certi election held in the above case, and concluded | | | | |
| 1. Approximate number of eligible voters | | 92 | | |
| 2. Number of Void ballots | | 3 | | |
| 3. Number of Votes cast for PETITIONER | | | 15 | |
| 4. Number of Votes cast for | | ••••• | xxxxxxx | |
| 5. Number of Votes cast for | | | xxxxxxx | |
| . Number of Votes cast against participating labor organization(s) | | | | |
| 7. Number of Valid votes counted (sum of 3, 4, 5, and 6) | | | | |
| 8. Number of Challenged ballots | | | 0 | |
| 9. Number of Valid votes counted plus challenged ballots (sum of 7 ar | nd 8) | | 49 | |
| 10. Challenges are (not) sufficient in number to affect the results of the | election. | | | |
| 11. A majority of the valid votes counted plus challenged ballots (Item SECURITY, POLICE AND FIRE PROFESSIO | | | NION, | |
| For the Regional Director, Region 28 | Qudith C.Da | vila | | |
| The undersigned acted as authorized observers in the counting an counting and tabulating were fairly and accurately done, that the indicated above. We also acknowledge service of this tally. | d tabulating of ballots indicated abo | ve. We hereby o | | |
| For: MVM, INC. | Pacue N. Seli | | | |
| For: INTERNATIONAL UNION, SECURITY, PAMERICA (SPFPA) | 1 | | OF | |